



Effective funders, thriving communities

London Funders e-bulletin February 2012

Editorial

Dear Colleague

We have been very pleased indeed to have positive feedback on London Funders' new website (www.londonfunders.org.uk), launched in January. You will see that this month our e-bulletin shares the website's new look, and by next month we hope to be trying out more radical change in the way we deliver news to you – a techie leap forward!

Please read on, especially to look at the meetings coming up for members and reports of recent activity. Our gathering in mid-January for funders to look at what's happening in the funding of the advice sector was an amazing mixture of bad news and good prospects. We helped funders understand the tough times looming for benefits claimants and people in poverty (whether in work or not) and the bad news about changes in funding regimes which have hit advice services hard just when demand is rising. But we also heard some creative, constructive ways in which some parts of the advice sector are re-engineering their services in ways that reach people better, and often earlier in the development of a problem, and we saw how some funders have responded by investing in this change and development. Our full meeting report will be published very shortly – meanwhile a short taster of the meeting on our [website](#). We had good feedback on the usefulness of the meeting including a comment “key issues for Londoners, deep knowledge and commitment in the room and issues to action”.

Change is on the cards again for London Councils' grants programme which is likely to shrink considerably by 2013. Consultation is under way both about the transition to a smaller programme and on the priorities for future funding. London Funders' (non-borough) members have the chance to discuss this with Sir Steve Bullock, Grants Committee Chair, on 16 February. See page 2 for more detail and to book a place.

Do read on – there's lots of news to check out. We hope to see plenty of our members in the next few weeks at our meetings and we welcome your comments and news. Next copy deadline for the e-bulletin is 29 February.

Every good wish

Gaynor Humphreys and Catherine McLoughlin
London Funders Secretariat



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News and events at London Funders

Our new publications

We will shortly be publishing the full report from our recent members meeting [A perfect storm: changes to the funding of the advice sector](#). This proved a key issue for funders. 10 key thoughts from the day [here](#).

Our events

Our events are for funders - staff and trustees/members of governing bodies. Meetings are free for members and associates of London Funders and we welcome enquiries from non-member funders. To book or to find out more, contact catherine@londonfunders.org.uk, 020 7255 4488.

Consultation meeting for funders with Sir Steve Bullock, Chair of London Councils Grants Committee

16 February, 1.30 – 3 pm (pre-meeting for funders at 12.30 with sandwich lunch) at London Councils

This is an important invitation to funders to contribute to London Councils' consultation as it prepares for further reductions in its grants programme. We have the opportunity of hearing more about the proposals from the Chair of the Grants Committee and debating with him what funders see as the implications of change.

Venue: London Councils

Research and Evaluation project group

27 February, 10 am- 12 noon (tea/coffee from 9.45 am)

Morning meeting including presentations from UnLtd and LB Camden.

Venue: London Funders' offices (Euston)

THE FUNDING LANDSCAPE: support services for London's VCS

2 March, morning meeting with lunch

A half-day meeting for funders to examine the nature of support services – what does the VCS need by way of advice and information, training, development, legal, managerial and financial skills and standards, advocacy, policy development, co-ordination, specialist knowledge? How do people find and use these resources? How far do traditional services measure up? How far are they affordable in the new austerity? What do we risk if provision shrivels and experience is lost to the sector? What are funders willing to pay for? What earned income streams are viable? Is it time for radically different thinking or incremental improvement, efficiency savings, mergers?

Keynote speaker: Justin Davis Smith, CEO, Volunteering England

Venue: Newton Investment Management (Blackfriars)

Using property and asset development to strengthen voluntary organisations

17 April, 2 – 5 pm followed by networking drinks

A successful meeting in 2011 offered information and discussion time to funders interested in how property assets can be used to strengthen the VCS (see the report [here](#)). This meeting will look at how development strategies link to existing asset transfer toolkits and where to find good practice in community buildings management. Stephen Rolph of Locality's Asset Transfer Unit will update us on the Unit's work, and discuss how far financial pressure on local government is helping or hindering progress in asset transfer to the VCS. We will hear a borough on its successful transfer programme.

Venue: Buzzacott LLP (St Paul's)

Health: the benefits of working with London's voluntary and community sector

Partners: LVSC, NHS London, London Civic Forum

26 March, all day, free event

The morning session will focus on providing evidence of the business case for engagement with the VCS to improve health and well-being in London and to reduce health inequalities. The afternoon provides time for discussion on health and social care commissioning from the VCS: opportunities and barriers. There will be talks from organisations demonstrating best practice in

the field, information about support available for this work and a keynote speech giving an overview of the field.

Venue: Directory of Social Change, Euston

To book email policy@lvsc.org.uk

Our news

Legacy 2013> Fund feasibility study nears completion

With less than 168 days to go before the opening of the London 2012 Olympic and Paralympic Games, grassroots sports organisations are reporting increased financial pressure which threatens their present level of service and sometimes even their survival. Far from sports participation increasing with the inspirational power of the Games, there is a danger that the UK will become less, not more active, from 2013 onwards.

In response to this challenge, The City Bridge Trust, Comic Relief and Trust for London commissioned a feasibility study from London Funders on how funders might work together to increase the support available for grassroots sport and the benefits of sport in community engagement and promoting good health and well-being so that we have a lasting legacy of the London 2012 Olympic and Paralympic Games.

The feasibility study is near completion. It has already identified the following concerns:

- A shortage of funds, exacerbated by the current economic conditions
- Despite this, the funding landscape is quite complex with many differentiated programmes and branded funding streams
- There is also a lack of continuity in funding in this area, with much that is short term.

The study examines the feasibility of establishing an independent, self-sustaining, endowed fund inspired by the LA84 Foundation which was set up after the 1984 Los Angeles Games and has since then given more than \$200 million in grants to local community organisations working in the field of grassroots sport.

Our findings confirm considerable interest in establishing such a fund in London, and this is not just from grassroots sports organisations but also from local and regional government and other agencies.

London Funders is working with partners to develop a governance and funding model starting with ideas for matched funding challenges that could double statutory and Lottery funding at present earmarked for grassroots sport and active living as part of the legacy of the 2012 Games.

There are two ways London Funders members or other organisations involved in this field can be involved in this initiative:

- Complete the Legacy 2013> Fund survey. Contact Paul Bower, Senior Project Manager at paul@londonfunders.org.uk for a copy or call him on 020 7255 4478 if you would like more detail
- Support the development phase (from now to September 2012), by joining the steering committee and/or offering a small grant towards the costs (ask catherine@londonfunders.org.uk for more information).

The future of migrant and refugee community organisations

London Funders attended this important event at the GLA last week, which sought to address the impact of funding cuts on MRCOs. A packed hall heard Jenny Field, City Bridge Trust and Mark Brangwyn, London Councils speaking from the funders' perspective. The GLA will be circulating a full report from the day soon and there are clear suggestions directed at funders:

- Collaboration on measuring impact between funders and funded organisations: shadowing organisations for a day, etc.
- The need for capacity building if organisations are to be able to respond to government agendas
- The need for MRCOs to work together, share their learning and be confident in their activity.

Member focus



We asked one of London Funders newest members to tell us about themselves. Below, Andrew Parry, Funding and Partnerships Co-ordinator, outlines the breadth of their work and what they hope to gain from the London Funders' network.

Southern Housing Group is one of Southern England's largest housing associations; managing 25,000 homes for more than 66,000 residents, with over 900 employees. They work with more than 70 local authorities, including many in London, particularly in Hackney, Islington, Tower Hamlets and Newham which feature some of the most deprived communities in the country. Our mission is to unlock the potential of people and places. We have been doing this since 1901, when our founder Samuel Lewis bequeathed £670,000 (equivalent to £30 million today) to provide housing for the poor. We achieve this by:

- Developing quality, affordable housing
- Improving the neighbourhoods where our residents live
- Developing a range of rent and home ownership opportunities
- Investing in our staff, our residents and our legacy

Our Social and Economic Regeneration Department works with residents to improve their quality of life beyond their housing needs and provides grant funding to both residents and external providers to support this activity. Our work is based around the following themes:

- Neighbourhood Regeneration
- Community Safety
- Employment and Training
- Financial Inclusion
- Digital Inclusion
- Developing Young People
- Supporting Older People
- Maximising opportunities for residents arising from the 2012 Olympics

We deliver for our residents through staff working directly with communities leveraging-in resources and developing projects and programmes which support the communities' needs; and via a grant funding programme which provides funding for residents themselves, external partners and voluntary and community organisations to deliver projects and programmes. Our current priorities are to help support our residents through the current difficult economic climate and help prepare them for the changes in the welfare benefits system. We are therefore working with a range of partners to deliver employment and training support and addressing issues of digital and financial exclusion for our residents.

We are delighted to have joined London Funders as now more than ever we need to work together, share expertise and understanding and find joined-up solutions to today's problems. We look forward to meeting and working with other London Funders members to help improve the lives of Londoners.

<http://www.shgroup.org.uk/>

Member news



Big Lottery Fund has started a consultation on how others think BIG should best use its funding to develop support to VCS organisations and social enterprises. Funders aware of the value of BIG's Basis programme and of the range of support, capacity building, development and advocacy needed by the VCS are encouraged to respond. A paper setting out the principles behind future investment plans and an on-line survey are available [here](#).



Princess of Wales Memorial Fund
THE WORK CONTINUES

Diana Princess of Wales Memorial Fund is working in partnership with Trust for London and Migration Work CIC to pilot a new Strategic Legal Fund for Refugee Children and Young People.



Coordination of health and social care support services is the subject of a new report, *Improving Health and Social Care in London*, from London Councils which argues that co-ordination would double the value of resources available. The report is a response to the major change looming in the health service with proposed abolition of Primary Care Trusts (PCTs) and NHS London, the creation of Clinical Commissioning Groups (CCGs) and the transfer of public healthcare responsibilities to local authorities.

The government has indicated that CCGs will receive £25 per head of population to identify gaps in health provision, shaping new services and functions such as IT and financial management. London Councils commissioned research on six inner and outer boroughs which found that on average boroughs currently spend £25 per head on activities to support commissioning of social care services for children and adults, and public health. They argue for better co-ordination between CCGs and local authorities to maximise the money available and avoid wasting public money and time replicating work.



NPC have launched a survey to ask the top 700 public service delivery charities about their experience of commissioning. How are they finding the new "weird" contracts now being used? What's it like being somewhere in the middle of a supply chain controlled by prime contractors, rather than having direct relationships with commissioners?

Royal Borough of Greenwich

The Queen has made Greenwich a royal borough to mark her Diamond Jubilee. It is the first borough to be granted royal status in more than 80 years and is one of only four in the country. Greenwich is also one of the six boroughs hosting the London 2012 Games. All sorts of celebrations took place around the borough over the first weekend in February to mark the change in status.

SSE and Lloyds Banking Group have launched a new, five-year programme, *Lloyds Banking Group Social Entrepreneurs*: each year from April 2012 thanks to funding from Lloyds Banking Group, 100 social entrepreneurs at start-up or development stages will receive support from SSE's learning programmes, and a grant between £4,000 and £25,000.



The Trust has launched two reports:

- London Advice Watch with Legal Action Group, which finds that the majority of Londoners believe that legal advice should be free for everyone earning on or below the national median income of £25,000 and
- Are you saying I'm Racist? An evaluation of work to tackle racist violence in three areas of London, a special initiative launched by the Trust last year.



United St Saviour's Charity, Southwark has recruited Bas Ahsan as its Finance Manager, working three days a week. They are encouraging other funders or voluntary organisations needing part-time accountancy support to consider sharing his two remaining working days. Bas is a Fellow of the Chartered Association of Certified Accountants and holds a BSc. in Accountancy from the University of East Anglia. For the last ten years he has held the position of Finance Manager of the Institute of Child Health and he has excellent references. Any organisation interested in considering Bas as an accountant should contact Jim Wintour, 07876 031461 or Bas Ahsan, 07950 422397.

Climate change

Where the green grants went 5

Environmental Funders Network, 2012

The major new report into environmental philanthropy analyses the grantmaking of 147 UK foundations over three years, with new data on the scale of environmental philanthropy, amounts devoted to different environmental issues, which UK regions receive the most funding, and trends- a contribution to smarter funding in this field.

Climate week 2012

The UK's biggest climate change campaign takes place from 12-18 March.

Mayor's environmental strategies

Information on the Mayor's strategies around air quality, water, waste, climate change adaptation, climate change mitigation and energy.

SHIMMER fuel poverty project

A pilot smart home energy project which aims to bring fuel-poor households savings of between £200 and £3,500. The project is run by London Rebuilding Society and its partners HomeZone Community Interest Company and the Energy Saving Trust.

Policy watch

Income deprivation affecting children and older people

GLA Intelligence Unit, 2012

To supplement the published government data from the Indices of Deprivation 2010, GLA Intelligence has produced further measures at ward and borough level for London. Northumberland Park ward in Haringey and Stonebridge ward in Brent are the only two wards in London that appear in the most deprived ten London wards on every summary measure of the IMD. Overall, Tower Hamlets has the highest proportions of both children and older people in income deprivation, while Westminster includes the wards with both the highest and lowest proportion of children in income deprivation.

For further information, email intelligence@london.gov.uk

London's Economy Today

A reminder of this useful monthly bulletin from GLAEconomics. In the January issue, there is explanation and discussion about the UK falling back into technical recession with the fall in GDP in the last quarter of 2011. London was not so badly affected since business services and finance, on which so much of our regional economy depend, did not fall as far as manufacturing, construction, etc. But we are warned that the first half of 2012 is likely to have an adverse effect on London's economy too.

LVSC updated cuts report

LVSC's analysis suggests that London's voluntary and community sector was disproportionately cut in 2011-12 compared with national government cuts to London's local authorities, in breach of current Best Value Duty guidance.

UK in recession

Ernst and Young's Item Club uses the Treasury's own model to predict that the UK economy is likely to have shrunk in the last quarter of 2011 and might be in recession until the summer.

The Work Programme

The National Audit Office has reported on the introduction of the Work Programme, finding that the Department for Work and Pensions has introduced the Work Programme quickly, which has brought benefits, but also risks. It argues that DWP and providers have made assumptions about how many people the Programme will get back into work but there is a significant risk that they are over-optimistic. The DWP "has set providers stretching performance targets and needs to ensure that they do not cut corners to stay in profit, such as targeting easy to reach people, reducing service levels or treating sub-contractors unfairly." DWP has responded with the restated intention that the Programme will outdo earlier programmes of this kind and give value for money (the NAO noted the cost of trying to extricate government from contracts set up for earlier programmes). DWP believes this will be proven over the Programme's five year life.

NCVO has published the of results of a survey showing that charities involved in the Work Programme are not being adequately shielded from financial risk.

Other news and publications

Other news

Big Local

Debbie Ladds, previously deputy chief executive of the Community Development Foundation has been appointed chief executive of Big Local, a ten-year programme aimed at achieving lasting change in 150 areas in England through a mixture of funding and support, involving local people in making decisions about their own locality and using their skills and talents to make things happen. Big Lottery Fund is funding Big Local to £200 million and at least £1 million will be made available in each local area to be used over ten years to provide a mixture of funding, such as grants, social investment, loans, microfinance and support. Where money is lent or invested for a financial return it will come back to Big Local and be reused in the local area. Big Lottery Fund selected a consortium led by Community Development Foundation to set up and manage Big Local as an independent, charitable organisation.

Big Local is recruiting to three new posts:

- [Head of Big Local](#)
- [Programme manager](#)
- [Community investment and finance manager](#)

Closing dates for all posts: **17 February**. To see an overview of the posts, click [here](#).

British Future

British Future is a new independent, non-partisan think tank, seeking to involve people in an open conversation to address people's hopes and fears about identity and integration, migration and opportunity. It was launched in mid-January at the Museum of London. It is supported by a number of UK trusts and foundations, including the Diana, Princess of Wales Memorial Fund and Trust for London.

The case for community anchor organisations

Eileen Conn is a community activist, in south London, who also worked for many years in Government, and has developed theoretical and practical work on social dynamics and complex living systems. She has published her arguments in support of the value of small groups and the services which nurture them and the power imbalance between policymakers and community groups. Full report in link above and a short video interview and commentary [here](#).

DWP Innovation Fund Round 2

Second stage of this fund to improve employment prospects for young people by supporting disadvantaged NEET groups to participate and succeed in education or training in order to achieve better employment outcomes. DWP expects to award a further three to seven contracts in Round 2. Geographical restrictions apply to bids to avoid overlap with successful Round 1 bids, and details are in the Round 2 specification. DWP are seeking proposals for this round from social investment partnerships, comprising one or more investors and one or more delivery bodies. DWP will pay the contractor on outcomes achieved and meanwhile expects delivery bodies to have the risk taken by the investors, covering their delivery costs in full. An indicative £13.5 million is available in Round 2, with individual contracts no more than £3 million.

Details on [Bravo Solutions](#).

The deadline for applications: **22 February**.

Results of Round 1 contracting bodies and delivery locations are Stratford Development Partnership- Stratford, Canning Town, Royal Docks (Newham) and Cathall (Waltham Forest); and Private Equity Foundation (Shoreditch).

European Commission has published proposals to reform public procurement

This briefing outlines the key changes proposed to the legal framework and seeks views from NHS organisations on the likely implications for the NHS.

Funding for uniformed organisations

Communities and Local Government recently announced £10 million for training new volunteer leaders for national youth organisations such as Scouts, Guiding and Police Cadets, through a coalition called Youth United established by HRH The Prince of Wales and supported by The Prince of Wales's Charitable Foundation. The money is aimed at specific areas and in London these are in Hackney, Haringey, Newham, Redbridge and Tower Hamlets. There are also four areas which will be targeted as The Prince's priority areas for helping young people and these include Broadwater Farm Estate (Tottenham). CLG's press release [here](#).

Give more

A new campaign in its pre-launch stage until April is encouraging people "to give more money, time or energy to the causes they care about" by signing up publicly on the interim *Give more* website and to get people talking more about giving. It is funded by Pears Foundation with support from, BT, Savills, Prism The Gift Fund and others. It is supported by a multi-sector steering group and chaired by Trevor Pears CMG, executive chair of Pears Foundation, who says: "Need in our communities is going up while resource is going down. Give More has a very simple purpose – to celebrate the UK's long heritage as a giving nation and encourage members of the public to pledge to give more in 2012. To this end, we want employers, third-sector organisations, media and opinion leaders to join us and promote the campaign by becoming Give More partners and helping to spread the word."

Joseph Rowntree Charitable Trust

The Trustees have announced that Nick Perks, Co-ordinator of the Environmental Funders Network, has been appointed Trust Secretary to JRCT, succeeding Stephen Pittam from April 2012. It is a return to the Trust for Nick who was Assistant Trust Secretary up to 2008.

Public health 2012

Factsheets providing more details on the design of the new public health system, including the role and responsibilities of local government in public health, the operating model for the new executive agency, Public Health England, and an overview of how the whole system will work.

- [The new public health system: a summary](#)
- [Public health in local government](#)
- [Public Health England's operating model](#)
- [Department of Health – related publications](#)

Policing and crime

The Mayor's Office for Policing and Crime (MOPC) was launched on 16 January and replaces the Metropolitan Police Authority in governing police in the capital. It is a statutory body arising from the Police Reform and Social Responsibility Act. The MOPC is the first organisation of its kind; the rest of the country will elect their Police and Crime Commissioners in November 2012.

Transforming local infrastructure

Almost £6 million is coming to London from this £30 million fund to develop new models of collaboration for generalist second tier support of the VCS. Successful bidders were consortia in 12 individual boroughs (Camden, Croydon, Hackney, Hammersmith and Fulham, Haringey, Kensington and Chelsea, Kingston upon Thames, Lambeth, Merton, Richmond upon Thames, Sutton, Tower Hamlets); a consortium of five west London boroughs led by Ealing CVS; and London Voluntary Service Council for some London-wide work. These are grants for 18 months' work from the Big Fund, the non-Lottery arm of Big Lottery Fund, using money from the Office for Civil Society. The full England list of grant recipients can be found [here](#).

The Fund aims to "transform and modernise local charity support services" to assist with provision of "high-quality, joined-up support" to front line charities delivering local services. Grants relate to proposals to bring together different support providers to develop services at a lower cost, promote volunteering and build stronger partnership with the public sector and local business.

Publications

London Funders' new website integrates information on publications with other resources under topic headings grouped as [Resources for Funders](#).

[Beneath the radar](#)

Scotland Funders' Forum, 2012

Seven stories paying tribute to small, local groups across Scotland, often run on a shoestring budget and with limited staffing and resources. The stories emphasise the contribution made by such groups to community well-being, providing vital services to vulnerable people. The publication raises concern about the increased struggle they face to survive in the current economic climate.

[Big Local-social investment guide](#)

Guide published in 2011, outlining what social investment is, the risks involved and next steps.

[Cities Outlook](#)

Centre for Cities, 2012

Latest annual check of the UK's cities finds London has 'bucked the trend' and performed well against the odds. The report calls on government to invest in those cities that are primed for growth to help speed the national economic recovery.

[Developing a national strategy for integrated care](#)

The King's Fund, 2012

Report written with Nuffield Trust, seeks to provide a framework for developing the Department of Health's national strategy on integrated care.

[Grassroots arts](#)

Third Sector Research Centre, Universities of Exeter and Glamorgan, Voluntary Arts, 2012

A report finds that arts activities help improve the well-being of both individuals and communities, increasing feelings of self-confidence and self-worth. The report notes the significant impact activity can have for minority groups such as disabled people, reducing isolation, increasing social networks and enhancing quality of life. The research partners intend to develop a toolkit for assessing the outcomes of amateur community arts activities.

[Guide for community buying groups](#)

Department for Business Innovation and Skills, 2012

BIS has published advice on how to set up and run collective purchasing or community buying groups. This aims to help groups of consumers operating on a non-profit basis combine their buying power to get better deals from shops and other suppliers.

[Leveraging limited dollars: how grantmakers achieve tangible benefits by funding policy and community engagement](#)

National Committee for Responsive Philanthropy, 2012

Report examining 110 organisations in 13 US states over a five-year period and finding that groups leveraged \$231 million in funding from grantmakers into \$26.6 billion in benefits to low-wage workers, BME communities, rural residents, and other marginalised groups.

[Migration review 2011/2012](#)

Matt Cavanagh, IPPR, 2012

Briefing on migration trends and policy changes in 2011 and possible developments in 2012, a crucial year for the government, halfway through a parliament during which it has pledged to reduce net immigration to the 'tens of thousands'.

[Take part in London's Big Society](#)

London Civic Forum, 2012

Since 2004, London Civic Forum's Take Part Learning Programme has helped Londoners gain skills, confidence and knowledge for active citizenship through community-based activities. This report argues for the urgency of Take Part learning in London. With localism and decentralisation high on the political agenda, the poverty gap widening across the capital and

signs of social discontent evident in recent riots and protests, it encourages Londoners to articulate their views, have a voice in decision making and lead social change.

Tax incentives for social investment

NCVO, 2012

A commission report urging improved tax incentives for social investment and recommending increasing the amount of tax relief available through Community Investment Tax Relief from 5% to 6% a year. It suggests several other changes to make it more generous, and says community development finance institutions should have longer to make investments.

External events and training

Financing and delivering the retrofit revolution

22 February, 9 am – 1 pm

Queen Elizabeth II conference centre, Westminster

Free

Masterclass organised by The Ashden Trust on lessons learned about the practical and financing aspects of UK and international retrofitting programmes. The keynote speech will be given by David Orr, CEO, National Housing Federation on Green Deal opportunities and barriers, and detailed, practical sessions will be offered by Ashden Award winners and experts in retrofit finance.

For details and to book: <http://tiny.cc/EFN17>

My Fair London launch event

25 February, 5 - 7 pm

£2

A debate on how to reduce inequalities in London chaired by Kate Pickett (author of The Spirit Level) organised by a new campaign group, the London Equality Group, that has formed ahead of the London Mayoral election to press candidates to make commitments on economic and health inequality.

To book a ticket, www.thevaultfestival.com/products-page/week-three/my-fair-london/

Measuring, managing and misleading? Impact and community-based organisations- the art of the feasible

1 March, 5.30 – 7 pm

Venue TBC (but within a 10 minute walk of Euston)

Speakers: Professor Michael Power, Professor of Accounting and Director of the Centre for the Analysis of Risk and Regulation at the London School of Economics, and Leila Baker, Research Manager at IVAR.

To book contact [Diana Wray](mailto:Diana.Wray).

Marrying scale and responsiveness

8 March, 12 – 4.30 pm

Birmingham

One in a series of policy seminars from Third Sector Research Centre and the Economic and Social Research Council, to explore service delivery by third sector organisations. Held in association with ACEVO, it will address developments in policy and practice resulting from the Localism Bill, the Commissioning Green Paper and the Public Services Reform White Paper.

To register: knowledgeexchange@esrc.ac.uk

Governance-an essential update for charity trustees

9 March, 9.30 am – 4 pm

Fee £50 plus VAT

Crowe Clark Whitehill's offices, St. Bride's House, London, EC4Y 8EH

Participants will hear expert advice and commentary on what trustee need to know to make sense of their charity's accounts, including an interactive session illustrating different types of charity. Speakers include Pesh Framjee, Crowe Clark Whitehill's Head of National Not for Profit Group and Rosie Chapman, member of NCVO's Charity Law Review Advisory Group and former Director of Policy at the Charity Commission.

To book, contact [Denise Peters](#).

Managing your organisation in difficult times

15 March, 10 am – 1 pm

London Voluntary Service Council (LVSC), Kings Cross

A half-day workshop for managers or board members on the challenges of managing organisations going through change. Issues covered include low staff morale, giving bad news and developing personal resilience.

To book see LVSC [website](#) or email [PEACe](#).

Peace through social justice

6-8 June, Belfast

European Foundation Centre's Annual General Assembly

The largest gathering of European foundations and philanthropists. Programme details and booking [here](#). Early bird rates until 24 February

Recruitment

Big Local

Three posts are available:

- [Head of Big Local](#)
- [Programme manager](#)
- [Community investment and finance manager](#)

Closing dates for all posts: **17 February**

To see an overview of the posts, click [here](#).

Environmental Funders Network

EFN Co-ordinator.

Job description and personal specification [here](#).

Deadline: **29 February**

Further information [here](#).

Defra's Civil Society Advisory Board

Five new members are sought for this Board, people with a strong understanding of civil society and its interface with government, to join the Board in a personal capacity and provide authoritative, high-level advice to Defra Ministers and senior officials about policy and the department's relationship with civil society. Defra's work includes protection of the natural environment; helping individuals and communities to choose greener lifestyles; helping businesses to choose greener practices; supporting sustainable food and farming industries; defending the public from environmental risks; and supporting strong rural communities.

To find out more and apply see the [Civil Society Advisory Board – guidance for applicants](#) and the [Civil Society Advisory Board Application Form](#).

Deadline for applications, **9 March**

London Funders, Central House, 14 Upper Woburn Place, London WC1H 0AE

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www.londonfunders.org.uk

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